

ISSN: 2791-142X



Int'l Police

● 國際警察

世界警察及消防運動會 2023
World Police & Fire Games 2023

INTERNATIONAL

POLICE
ASSOCIATION



國際警察協會澳門分會 International Police Association Macau Section

《國際警察》於 2015 年創刊的中英雙語季刊，致力向國際警界和合作夥伴透視世界安全時事，促進警務科學上的學術交流，以及搜羅最新安保裝備，以成為「國際警務資訊」的重要平台。

Int'l Police Magazine is a bilingual quarterly magazine published since 2015, dedicated to providing an insight into the security industry to the international police community and partners, promoting academic exchanges in police science, and updating the latest information of security equipment so as to become a platform of International Police Information.

出版單位：國際警察協會澳門分會

Publisher : International Police Association (IPA) Macau Section

地址：澳門高士德大馬路 87-93 高士德商業中心 4 樓 C 座

Addr. : Rua da Horta e Costa No. 87-93, Centro Comercial Horta e Costa, 4-andar C, Macau

電話 | Tel. : (853) 2821 7411

電郵 | E-mail : ipamacau@phplei@gmail.com

網站 | Website : www.ipa-macau.com

Facebook : www.facebook.com/ipamacau

Instagram : www.instagram.com/ipamacau

印刷公司：澳門飛凡廣告

Printing Company: Fei Fan Advertisement

地址：澳門和樂巷 69 號美居廣場第三期 - 嘉應花園 (第四座) 地下

Addr. : Travessa da Concordia No.69 Edf. Ka Ieng Garden, RC-U, Macau

電話 | Tel. : (853) 6388 7931

2023 年 07 月出版
Published in July 2023

社長	李雄波
Director	Lei Hong Po
副社長	魏忠
Deputy Director	Ngai Chung
顧問	劉芳
Consultant	Liu Fang
總編輯顧問	吳榮輝
Editing Consultant	Ng Weng Fai
財務總監	周紀仲
Financial Manager	Chao Kei Chong
市場總監	張建耀
Marketing Manager	Zhang Jianyao
執行編輯	李諾謙
Executive Editor	Marco Lei

03 本會活動 IPA ACTIVITIES

! 03 與 OHRD 簽署合作協議 Partnership with OHRD

05 國際社聞 GLOBAL NEWS

- 05 港警調整入職要求 Amendments on the Entry Requirement in HKPF
- 09 蘇格蘭禁警留鬚 Ban on Beard in Scottish Police
- 13 芬蘭修法禁警刪片 BodyCam restriction to Finnish Police
- 15 世界警察及消防員運動會 World Police & Fire Games 2023
- 23 印警減肥計劃 Body Management for Indian Police Force

25 活動預告 UPCOMING EVENTS

- 27 歐洲警察及消防高爾夫球冠軍盃 European Police and Fire Golf Championship
- 28 國際兒童繪畫比賽 International Children's Painting Competition
- 29 年輕警官研討會 Young Police Officer Seminar
- 30 印度之旅 2023 Trip to India 2023
- 31 國際警察住宿服務 IPA House
- 32 警務學術獎學金 Arthur Troop Scholarship
- 33 國際警察教育中心 2023 年度課程 iBZ Gimborn 2023 Programs





▲圖片 / Sorin Vasile榮譽會長(左)和李雄波會長(右)

澳門分會於六月在澳門與人權捍衛組織（ORGANIZATION FOR HUMAN RIGHTS DEFENCE, OHRD）簽署合作夥伴議定書。

IPA MACAU SECTION AND THE ORGANIZATION FOR HUMAN RIGHTS DEFENCE (OHRD) SIGNED A PARTNERSHIP PROTOCOL IN MACAU SAR ON JUNE 07.

整個簽署儀式在奧地利皇室特派員兼本會永遠名譽會長田國培侯爵和尼日爾共和國榮譽領事兼本會永遠名譽會長蔣默涵爵士的見證下完成。

該倡議由前羅馬尼亞駐香港和澳門領事 Sorin Vasile 教授協調。雙方在第一次會面時就達成共識。然後，在六月，Vasile 教授代表 OHRD 與澳門分會簽署協議，以進一步在人權與社會和平領域上開展合作。雙方致力願意以最有效的方式實現社會和平而作出貢獻。

The signing was carried out under the witness of H.E. Marquis Francis Tin, the Minister and Special Envoy of Austria Imperialis and the Permanent Honorary President of IPA Macau, and Chevalier Irene Jiang, the Honorary Consul of the Republic of the Niger and the Permanent Honorary President of IPA Macau.

The initiative comes from the coordination of Prof. Sorin Vasile, the former Consulate of Romania in Hong Kong and Macau. Both parties reached to the common place during the first meeting. Then, in June, Prof Vasile represented the OHRD to sign the protocol with the IPA Macau for further cooperation in the field of human rights and social peace. The parties are devoted to willing to contribute in the most efficient way to the achievement of a social peace climate, where the justice and the human rights submit.



近年，香港警隊積極主動向公眾招募，吸引質素卓越人士加入。發言人表示，部隊與時並進，不時檢視招募政策，保持在人力資源市場的競爭力。

因此，於五月三日宣布調整對警員、見習督察及輔警警員包括對身高及體重的三項入職要求，並於同月五日起生效。

- i. 取消最低身高及體重要求，與其他紀律部隊看齊；
- ii. 取消對配戴矯視工具的投考者進行不配戴矯視工具的視覺敏銳度測試，即投考者在配戴眼鏡或隱形眼鏡的情況下通過相關測試，會被視為符合視力要求。至於色覺測試的要求，則維持不變；及
- iii. 增設「警員中英文筆試」（筆試），為投考者提供另外一個符合語文能力要求的途徑。筆試以香港中學文憑考試中英文科第 2 級為基準，分為中文運用和英文運用兩份試卷。通過筆試的投考者會被視為符合警員職位的語文能力要求，而相關成績永久有效。

Lately, the Hong Kong Police Force has actively been recruiting from the public by varies of promotions. The spokesman told to the media that the service keeps pace with the times and reviews its recruitment policies from time to time to maintain its competitiveness in the human resources market.

It was announced, on May 3, that there were amendments on the three entry requirements for police officers and Police Constable (Auxiliary), including height and weight, and it would take effect on May 5.

- i. Abolish the minimum height and weight requirements, in line with other disciplined forces;
- ii. axed the requirement for candidates who wear corrective lenses to take an unaided visual acuity test. The requirement for candidates to undergo a colour perception test, however, will remain unchanged; and
- iii. A new language test will also be launched to give candidates an alternative way to fulfil the language proficiency requirement. Candidates taking the Recruit Police Constable Written Examination will sit for a General Chinese Test and a General English Test, which the result will be permanently valid.

對於警員入職的身高要求，各地一直有不同的聲音和爭議，如 2017 年西班牙就有一名僅差 4 公分的女性投考人（女性身高最低門檻為 160 公分）以受到身高上的歧視而向當地最高法院上訴。同年在希臘亦發生類似的上訴案件。法庭上指出：「雖然涉及保護人身和財產、逮捕和拘留罪犯以及進行預防犯罪巡邏的警察職能確實可能需要使用需要特殊體能的體力，但警察在日常為市民提供的幫助，如交通管制等職能，顯然不需要使用大量體力。此外，即使希臘警察執行的所有職能都需要特定的身體素質，但似乎這些素質不一定與某個最低身高有關，從而證明身高矮小的人天生缺乏這種素質。」

雖然大多數國家仍然設有最低身高限制，但早於 2010 年，法國當局就已經決定廢除對警隊投考人的身高要求。該法令甚至為身體殘疾人士開通進入警隊、懲教和海關的部分部門的「綠燈」，如海關投考人無須證明他們「能充分使用其上肢和下肢」。西班牙亦於 2022 年通過法令，以廢除對國家警察投考人的最低身高要求。部分國家亦有下調身高要求的趨勢，如 2021 年菲律賓當局將對男性身高要求由 162cm(5' 4'') 下調至 157cm(5' 2'')。

There have always been different voices and controversies regarding the height requirements for police officers. For example, in 2017, a 156cm female applicant (the minimum height threshold for women is 160 cm) in Spain appealed to the local Supreme Court for being discriminated by the authority. A similar appeal occurred in Greece in the same year. The court stated: "While it is true that police functions involving the protection of people and property, arresting and detaining criminals, and conducting crime-prevention patrols may require the use of exceptional physical strength. Officers assist citizens in their day-to-day functions, such as traffic control, clearly there is no need to use a great deal of physical strength. Moreover, even though specific physical qualities are required for all the functions performed by the Greek police, it was not necessarily connected with being of a certain minimum height, thus proving that short stature are inherently lacking this quality."

While most countries still have minimum height restrictions, French authorities in 2010 decided to abolish height requirements for candidates for the police force. The decree even provides people with physical disabilities an opportunity to enter certain departments of the police force, correctional police and customs. For example, candidates for customs do not need to prove that they CAN FULLY USE THEIR UPPER AND LOWER LIMBS. Spain also passed a policy in 2022 to abolish minimum height requirements for national police candidates. Some countries also have a tendency to lower the height requirement. For example, in 2021, the Philippine authorities lowered the height requirement for men from 162cm (5'4") to 157cm (5'2").



維也納大學人類學教授 Sylvia Kirchengast 認為，警察身高要求的爭議主要是缺乏關於身高對日常警務工作影響的可靠研究。從生物人類學和運動人類學的角度來看，嚴格定義最低身高標準並不可靠。身高是頭骨、脊柱、骨盆和腿的線性尺寸的組合。隨著年齡的增長，身高亦會伴隨有所改變。同時有研究指出，晝夜所量度的身高亦有所不同，差距可以有 3 公分之多。欠缺合理的科學研究只會導致更多的政治災害，如歧視訴訟等。

目前，就投考人身高不設任何限制的國家有丹麥、芬蘭、瑞典、英國、荷蘭、盧森堡等。



Sylvia Kirchengast, a professor of anthropology at the University of Vienna, believes that the controversy over police height requirements is mainly due to the lack of reliable research on the impact of height on daily police work. From the perspective of biological anthropology and sports anthropology, it is not reliable to strictly define the minimum height standard. Height is a combination of the linear dimensions of the skull, spine, pelvis, and legs. As you age, your height will also change. At the same time, some studies have pointed out that the height measured by day and night is also different, and the difference can be as much as 3 centimeters. The lack of scientific research will only lead to more political chaos, such as discrimination lawsuits.

Nowadays, countries that do not set any restrictions on the height of applicants include Denmark, Finland, Sweden, the United Kingdom, the Netherlands, and Luxembourg.



作為全英第二大的紀律部門，蘇格蘭警隊日前在內聯網發佈一則公告。內容指 5 月 29 日起將對隊內所有前線人員，包括交通、槍支和公共秩序警員，實施一項新的儀容政策。事件在隊內引起某程度的迴響，至少百名警員需要每天修剪其鬍子至少兩次才符合新標準，否則將面臨檢控不當行為 (misconduct)。

助理警長艾倫·斯皮爾斯 (Alan Speirs) 表示，「我們警員的安全仍然是重中之重，很明顯，目前需要一項關於使用防護口罩的單一總體政策。而我們從疫情中所瞭解到的是，FFP3 口罩為警員和工作人員提供了最合適、最有效的保護。」

就此新例，退役總警司勞裡·斯圖爾特 (Laurie Stewart) 雖然認同政策對剃鬍的合理性，但對於任何有宗教、文化或醫療原因的人員將獲豁免一事則有所保留。他認為「有趣的是，部隊會為醫療和宗教理由的人員破例，並在這些情況下提供替代的口罩款式。如果是這樣的話，那他們為什麼不能讓每個想留鬍子的人都這樣做呢。」

As the second largest law enforcement service in the UK, Scotland Police issued an announcement on its intranet in May. It was stated a new grooming policy that would be implemented on May 29 for all frontline personnel in the service, including traffic, firearms and public order officers. This caused a certain of repercussions in the team, and at least a hundred police officers need to trim their beards at least twice a day to meet the new standards, otherwise they will face prosecution for misconduct.

Assistant Chief Constable Alan Speirs said, "The safety of our officers remains a top priority and it is clear that there is a need for a single main policy on the use of protective masks. And what we've learned from the pandemic is that FFP3 masks provide the most appropriate and effective protection for officers and staff."

Retired Chief Superintendent Laurie Stewart, while agreeing that the policy makes sense for shaving, has reservations about exempting anyone with religious, cultural or medical reasons for the new order. He stated, "it's interesting that the service makes exceptions for personnel for medical and religious reasons and offers alternative mask styles in those cases. If that's the case, then why can't they make it so for everyone who wants to grow a beard."



隊內對於新措施的反應普遍持負面態度。部分聲音認為目前已經是「後疫情時期」，為何推行的政策會比起疫情期的更為嚴格。而蘇格蘭警察聯合會秘書長大衛·肯尼迪 (David Kennedy) 亦質疑該措施背後的科學理論。他更補充稱，「鬍子並不只是儀容而已。它更是人們的身份象徵之一。」目前，有四個與該政策有關的案件正在進行中，亦有其他部隊人員正在尋求法律諮詢建議。

同為制服團體，其實就儀容的標準，各國警隊都會基於文化、宗教等原因而有不同的措施。大多數國家如中國就禁止男性警員留鬍，印度只允許伊斯蘭教徒的隊員基於文化原因留鬍。但其中亦有例外，如美國亞克朗市 (Akron) 則於 2022 年通過允許男性警員留鬍的政策。

Reaction within the service to the new measures has been generally negative. Some voices argued that it is already at the stage of post-pandemic and why the new policy will be stricter than those during the pandemic. David Kennedy, Secretary General of the Scottish Police Federation, also questioned the science behind the measure. He added, "Beard is not just about grooming, but also the character of people." Currently, there are four ongoing cases related to the policy, and others are seeking legal advice.

On the other hand, in terms of grooming policy, the police force of various countries will have different measures based on cultural, religious and other backgrounds. Most of the countries, such as China, prohibit male police officers from growing beards, and India only allows Islamic members to wear beards for cultural reasons. There are, however, exceptions. The city of Akron in the United States has passed a policy allowing male police officers to grow beards in 2022.





在議會監察員 **Petri Jääskeläinen** 裁定警察不應自行決定是否儲存警用隨身攝錄機的片段後，芬蘭警隊將更換其隨身攝錄機，並重新審視相關制度。

自推行警用隨身攝錄機以來，芬蘭警察能夠自由選擇儲存拍下的片段。國家警察委員會代表表示，基於監察員的裁決，他們正在就該問題進行改革。對於警務人員可以自行選擇保存哪些片段，確實是一個制度上的漏洞。在新系統推出之前，目前警用隨身攝錄機會將實時畫面發回指揮中心，讓中心能夠實時查看發展中的情況。

警用隨身攝錄機是一款專門供警務人員用來記錄執法過程而使用的攝錄工具。目前在各地警隊亦已廣泛使用，警方配戴攝錄機志在杜絕值勤時的糾紛。除了能夠有助警方的調查工作，2013 年劍橋大學有項研究顯示，當警察佩戴警用隨身攝錄機時，警察和公眾使用暴力的機率下降至 50%。

但對於這種新型科技，社會部分人士仍心存隱憂。如 2013 年香港就有民權組織對於警用隨身攝錄機會洩漏市民隱私表示擔心。2015 年美國多個州亦就是否公開警方隨身攝錄機畫面而展開辯論。

The National Police in Finland will replace their bodycam and review the policy after parliamentary ombudsman **Petri Jääskeläinen** ruled that police should not decide for themselves whether to save or delete footage from the police bodycam.

Since the introduction of police bodycam, Finnish police have been given the freedom to manage the footages as they choose. National Police Council representatives said they were working on reforms on the issue based on the Ombudsman's ruling. It is indeed a loophole in the system that police officers can choose which clips to save. Until the new system is rolled out, current police bodycam will send live footage back to the command center, allowing the center to see the situation in real time.

The police bodycam is a recording tool specially used by police officers to record the process of law enforcement. Nowadays, it has also been widely used in police forces around the world. The police wears bodycam to prevent disputes when they are on duty. In addition to being able to help police investigations, a 2013 Cambridge University study showed that when police officers wear police body cameras, the chances of police and the public using violence drop to 50%.

But for this new technology, some people in the society are in doubts and worries. For example, in 2013, a local NGO in Hong Kong expressed their concern of the police's body cameras would leak citizens' privacy. In 2015, several states in the United States also debated whether to disclose the footage of police body cameras.



2023 年世界警察和消防員運動於本年度 7 月 28 日至 8 月 6 日在加拿大溫尼伯 (Winnipeg) 舉行，亦是當地有史以來舉辦的最大型體育賽事。

世界警察和消防運動會 (WPFG) 每兩年舉行一次，是一項奧林匹克式的比賽。今屆有來自世界各地 50 多個國家的執法人員，包括消防員和警察在內 8,500 多名運動員參加。這些運動員將參多達六十項獨特的運動項目。過去的主辦國有包括澳大利亞、美國、中國、北愛爾蘭、西班牙和瑞典等。

The 2023 World Police and Fire Games took place on July 28 in Winnipeg, Canada, till August 6, 2023, which is the largest sporting event ever hosted in the Province of Manitoba.

Held biennially, the World Police and Fire Games (WPFG) is an Olympic-style competition with more than 8,500 athletes representing law enforcement personnel including firefighters, and police officers from more than 50 countries on the globe. These athletes compete in more than 60 unique sports. The game was hosted by countries include, Australia, the United States, China, Northern Ireland, Spain, and Sweden.



Know pain Know gain







▲來源 SOURCE / Getty Image

印度以北的阿薩姆邦（Assam）邦長 Himanta Biswa Sarma 六月向公眾表示要整肅邦內警隊，並聲稱要從警隊中剔除枯枝。

根據當地傳媒報導，數名阿薩姆邦的警員因酗酒問題而被局方革職處分。而較早前亦有約 300 名警員因體格不符合部隊要求而「被退休」。阿薩姆邦警察總長辛格（GP Singh）於 5 月 17 日在 Twitter 發文，部隊將給予三個月的時間讓所有人員準備 8 月中執行的 BMI 評測工作。任何警員的 BMI 數值高於 30，則屬過胖，並須於 11 月底前達回部隊的標準，不然就會「被退休」處理。

不過辛格表示，如果警員患有甲狀腺等新

Himanta Biswa Sarma, the Chief Minister of Assam State in the north of India, recently told the public that he would purge the police force in the state.

According to the local media, several Assam police officers have been dismissed by the authority for drinking problems. On the other hand, a few weeks ago, nearly 300 police officers were also forced to retire because their physique did not meet the requirements. Assam Police Chief GP Singh posted on Twitter on May 17 that the service would give three months for all personnel to prepare for the BMI evaluation which to be carried out in mid-August. Any police officer whose BMI value is higher than 30 is considered obese and must meet the standards by the end of November. Otherwise, he/she would be forced to retire.

However, Singh added that if the police

陳代謝疾病的話，則不列在自願退休的範圍內。其實有此舉措，源於有研究指出印度警察由於工時長和不穩定的上班時間，導致生活作息惡劣，繼而引起眾多不良習慣導致的疾病，如心臟病和糖尿病等長期病患。

據 2019 年出版的印度警隊報告顯示，有四成受訪者表示每日須工作超過 12 小時，而有兩成人更表示要工作超過 16 小時。而另一份由 Common Cause 和 Lokniti-Center 刊登的研究指出，有高達八成受訪者認為他們的工時長導致無暇參與任何家庭活動。一般而言，印度警員只需每週工作 40 小時，但視乎工作崗位和性質而有所變化。

officers have metabolic diseases such as thyroid, they are not included in the scope of voluntary retirement. In fact, this initiative came from the research that pointed out the poor and broken working conditions and policy of the police service in India.

According to the Indian Police Force report published in 2019, 40% of the respondents said they had to work more than 12 hours a day, and 20% of the respondents claimed their working hours are even more than 16 hours. Another study published by Common Cause and Lokniti-Center pointed out that as many as 80% of the respondents believe that their long working hours make them unable to participate in any family activities. In general, Indian police officers only need to work 40 hours a week, but this varies by the job position.

筆友計劃 Pen Pal Project

數月前，一名英國年輕會員想通過與法國會員通信來提高他的法語水平。因此，他便主動聯繫法國分會，並獲得超過十位會員的熱烈回覆。

得到相關意見回饋後，委員會決定在各分會間開展這項計劃，以加強警務人員的民間交流。除了通過旅行的形式去幫助會員廣交好友外，我們認為這種尋找筆友的方式將使會員能夠在互動下提高外語水平，甚至外地文化等。

如何實行：

1. 有興趣的會員需填寫表格並交回 ipapenpal@gmail.com；
2. 計劃負責人 Thierry Larrouy 先生將整合並製作資料庫（所有資料在任何情況下皆不對外公開及發佈，國際社文委員會保證所有個人資料的安全）；
3. 尋找筆友的會員只需聯絡委員會並提交相關資料（如感興趣的語言等）。如有合適的配對，會員會收到通知。

The idea of this project started some months ago from a young man from UK, who wanted to improve his French by corresponding with one French member. The Section forwarded this request to all French members and very quickly received 12 applications!

Due to the success of this request and the feedback received, we felt we should develop this process of linking members across all IPA sections. It's important to help members create bonds of friendship through travelling, but also this search for correspondents will allow members to interact, improve foreign language and very often result in a meeting with their pen pal.

HOW IT WORKS:

1. Please complete the form attached and e-mail it to ipapenpal@gmail.com
2. Project lead, Mr. Thierry Larrouy, will gather all applications and create a database of interested parties. (Details will not be shared or published under any circumstances. SCC guarantees the security of all personal data.)
3. The member seeking a pen pal, will contact the project lead of the SCC and declare which country he is interested in corresponding with, and which language. If there is a suitable match, the member will be informed of the contact details.



住宿接待計劃 Hosting Project

國際警察協會（下稱 IPA）主要核心在於友誼。我們來自世界各地的會員皆為互相的手足之情而感到自豪，以及享受與同僚們相遇相知的時刻。這讓 IPA 會員間，甚至其家屬都能建立起一個深厚的連結。

除了國際警察住宿服務（IPA House），我們眾多的會員亦有向其他海外會員提供住宿招待服務。有見及此，我們希望整合並且深化這項計劃，讓更多會員在出遊時能夠更容易配對到合適的當地住宿招待服務。

如何申請：

1. 有興趣提供招待的會員需要填寫住宿表格並交回 hostingipamember@gmail.com；
2. 計劃負責人 Thierry Larrouy 先生會整合並為相關住宿製作資料庫（任何情況下相關住宿資料並不會公開或發佈，國際社文委員會保證所有個人資料的安全。）；
3. 需要尋找住宿的會員只要聯絡國際社文委員會，並且提供相關資料（如到達日期、住宿晚數、偏向住宿類型等）。如有合適的選項，委員會會聯絡會員。

IPA is primarily about Friendship. We know our members are proud to belong to the same fraternity and enjoy meeting colleagues and sharing beautiful moments together. It allows members to create strong bonds, both personally with members and with their families.

You can now offer to host members and their families from abroad whilst on their travels. Should you wish to offer to host members in your property, you can now do by completing the attached form and your property will be added central database of hosting accommodation.

HOW IT WORKS:

1. Please complete the form attached and e-mail it to hostingipamember@gmail.com
2. Project lead Mr. Thierry Larrouy, will gather all applications and create a database. (Your details will not be shared or published under any circumstances. SCC guarantees the security of your personal data.)
3. The member seeking host accommodation will contact the project lead of the SCC and declares which country he is interested in traveling to. If there is an offer of hosting accommodation, the member is informed of the contact details.





European Police & Fire Golf Cup 2023 MALLORCA

23 AL 27 DE OCTUBRE | 23th TO 27th OCTOBER

3 DÍAS DE TORNEO TOURNAMENT DAYS	3 CAMPOS COURSES · SON ANTEM · SON GUAL · SON TERMES	4 NOCHES DE HOTEL HOTEL NIGHTS	CENA DE GALA Y ENTREGA DE PREMIOS GALA DINNER & PRIZES DELIVERY	TRASLADOS A LOS CAMPOS Y A LOS ACTOS DE INAUGURACIÓN Y ENTREGA DE PREMIOS TRANSFERS TO THE GOLF COURSES AND TO THE OPENING AND AWARDS CEREMONIES
--	--	--------------------------------------	---	---

www.europolicefiregolfcup.com



IBEROSTAR
HOTELS & RESORTS



Softline

Organizes
VELOVIAJES
TRAVEL AGENCY & SPORTS



國際兒童繪畫比賽

INTERNATIONAL CHILDREN'S PAINTING COMPETITION

現正接受報名 NOW FOR SIGN-UP



年輕警官研討會

YOUNG POLICE OFFICER SEMINAR

現正接受報名 NOW FOR SIGN-UP

IPA
Madrid

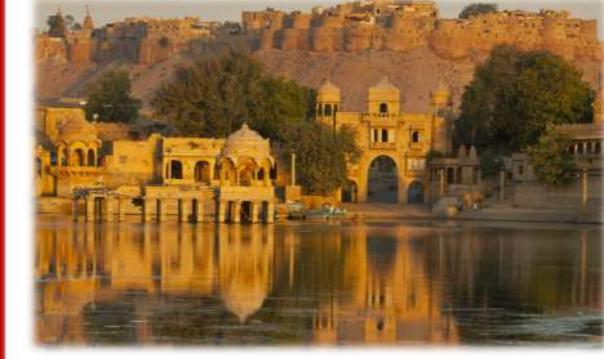
International Police Association

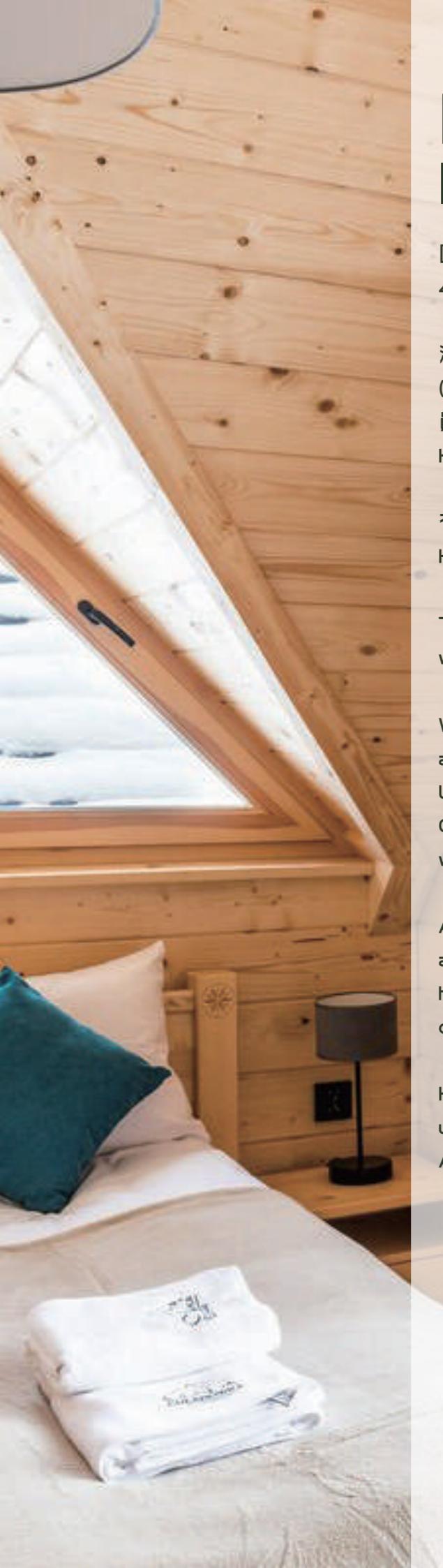
VIAJE A LA INDIA 2023

Del 26 NOVIEMBRE 2023
salida sábado 25 noviembre
al 10 DICIEMBRE 2023

PRECIO DE LOS SERVICIOS TERRESTRES: 1.690 EUROS
PRECIO DE LOS VUELOS: 836 euros por Persona
SEGURO CONTRATADO CON AXA 135 euros por Persona
(14 NOCHES DE HOTEL EN RÉGIMEN DE MEDIA PENSIÓN
-desayuno y cena-; guías en español y todas las visitas y
entradas a los monumentos incluidas)

Más información en secretaria@ipamadrid.es





國際警察住宿服務 IPA HOUSE

國際警察協會 (IPA) 目前在 16 個分會的支持下，擁有超過 40 個物業，為會員在外遊時提供一個優惠的住宿服務。

涵蓋範圍由著名觀光城市如法國巴黎 (Paris) 以及德國柏林 (Berlin)，至寧靜淡泊的郊外如芬蘭的拉普蘭區 (Lapland)，為會員帶來一個非凡且地道的旅遊體驗。國際警察住宿服務 (IPA House) 讓會員在旅遊期間可以結交各地會員，擴展社交圈。

有興趣人士，歡迎掃描下面的二維碼參閱最新版本的 IPA Hosting Book 以瞭解更多關於住宿服務的資訊。

The IPA owns more than 40 properties in 16 IPA sections where members can stay in reasonably priced accommodation.

With locations ranging from sightseeing hotspots such as Paris and Berlin, to the beautiful winter wonderland surroundings of Lapland in Finland, to our apartment on the Australian Gold Coast, IPA Houses offer a unique opportunity to travel the world and meet local members.

Alongside these houses we have hundreds of ‘other accommodation’ options available, including members’ holiday homes and discounts at hotels, with the number of options increasing each year.

Have a look in our IPA Hosting Book, which is regularly updated and provides an overview of each IPA House and Other Accommodation option:

2023 年六月版 / June 2023 Edition



警務學術獎學金 Arthur Troop Scholarship

警務學術獎學金 (ATS) 作為 IPA 創辦人 Arthur Troop 的遺產，是一項用以專業教育和高級培訓的獎學金，旨在幫助 IPA 會員的職業生涯和促進國際警察協會的發展。

ATS 每年在世界會員大會 (World Congress) 上頒發，每個大洲至少有一名合資格的會員獲發該獎學金，而每位獲獎者則可獲得最高 2,500 歐元的助學金，用於支付研討會、會議或專題討論會的費用，以及差旅和住宿費用。與此同時，該獎學金亦可用於本會國際教育中心 IBZ Schloss Gimborn 或類似學術機構舉辦的研討會。

申請人必須年滿三年 IPA 會員年資，並且必須為現役執法人員。每年的申請期為 11 月 01 日至翌年的 03 月 31 日。因特殊情況不能使用當年獎學金的獲獎者，可將助學金結轉至下一年度，而專業委員會主席享有最終決定權。

The Arthur Troop Scholarship (ATS), as a legacy to Arthur Troop, the founder of IPA, is a professional education and advanced training bursary, with the aim of aiding IPA members in their professional careers and promoting the International Police Association.

The ATSs are awarded annually at the IPA World Congress, at least one for each continent in which an IPA Section exist. This includes Europe, Africa, America, Australasia, and Asia. Each awardee may receive a bursary of up to € 2,500 which shall contribute to the cost of the seminar, conference, or symposium fee, as well as travel and accommodation expenses. It may be used for a seminar at the International Conference Centre, IBZ Schloss Gimborn or a comparable institution.

Applicants must have been a member of the IPA for a minimum of 3 years and must currently be performing a law enforcement role. The closing date for sending completed application forms for the following calendar year to the IAC is 31 March 2023. Awardees that are unable to use their scholarships in the relevant year due to extraordinary circumstances may have the bursary carried over to the following year. The Chairperson of the PC shall be the final arbitrator.



Follow us

facebook.com/IBZGimborn



Scan and book

23 01	Taktische Einsatzmedizin	19.01. – 20.01.	590 € IPA 440 € (inkl. 90 € Verbrauchsmaterial)
23 01	Tactical First Aid	19.01. – 20.01.	590 € IPA 440 € (incl. 90 € consumables)
23 02	Sicher im Ausland unterwegs – Reisesicherheit für Abenteurer, Urlauber und Geschäftsreisende	21.01. – 22.01.	490 € IPA 360 €
23 03	Feindbild Staat – Verschwörungstheoretiker, Demokratiezweifler, Extremisten im Kampf gegen den Rechtsstaat	30.01. – 01.02.	320 € IPA 280 €
23 04	Kritische Lage – Konflikten und Belastungen in Dienstgruppen konstruktiv begegnen	02.02. – 03.02.	320 € IPA 280 €
23 05	Gewalt im Spiel – Gewalt und Extremismus im Umfeld von Fußballspielen und Großveranstaltungen	06.02. – 10.02.	490 € IPA 360 €
23 05	Violență și extremismul în jurul meciurilor de fotbal, al evenimente sportive și al evenimentelor majore	06.02. – 10.02.	490 € IPA 360 €
23 06	Eingriffsrecht und Europarecht – Rechtssicherheit bei der grenzüberschreitenden Zusammenarbeit	13.02. – 15.02.	490 € IPA 360 €
23 07	Fasten? Trau Dich! – Heilfasten im Oberbergischen Land	19.02. – 26.02.	520 € IPA 390 €
23 08	Aktiv in den Ruhestand	27.02. – 02.03.	490 € IPA 360 €
23 09	Die Macht organisierter Banden und krimineller Clans	06.03. – 10.03.	490 € IPA 360 €
23 10	Umgang mit Personen mit Risikopotenzial – Potenzielle Täter frühzeitig erkennen (PeRiskoP)	13.03. – 15.03.	320 € IPA 280 €
23 11	Hackathons – Crime fighting goes digital. Best practices for police officers	15.03. – 17.03.	490 € IPA 360 €
23 12	Katastrophen- und Krisenmanagement – Extremsituationen erfolgreich managen	20.03. – 24.03.	490 € IPA 360 €
23 12	Disaster and Crisis Management – The Challenge of Dealing with Disasters	20.03. – 24.03.	490 € IPA 360 €
23 13	Im Ruhestand – Alles klar nach einem Jahr?!	24.03. – 26.03.	320 € IPA 280 €
23 14	Handlungssicherheit bei der Bewältigung polizeilicher Einsätze mit psychisch kranken und/oder suizidalen Menschen	27.03. – 28.03.	320 € IPA 280 €
23 15	Les cybermenaces	17.04. – 21.04.	490 € IPA 360 €
23 16	„Seelische Eigensicherung“ – Belastenden Anforderungen im Beruf standhalten	24.04. – 26.04.	490 € IPA 360 €
23 17	Motorradkultur und Sicherheit – Training für verantwortungsbewusstes Motorradfahren	28.04. – 30.04.	360 € IPA 285 €
23 18	Protest Policing – Eskalation und Deeskalation und die Rolle der Polizei	28.04. – 30.04.	320 € IPA 280 €
23 19	Führung in Aussicht oder den Rollenwechsel meistern	02.05. – 04.05.	490 € IPA 360 €
23 20	Polizei im Grenzbereich – Gemeinsam gegen das schmutzige Geschäft mit Krieg und Krise	08.05. – 12.05.	490 € IPA 360 €
23 20	Straż Graniczna – Razem przeciwko brudnemu biznesowi wojny i kryzysu	08.05. – 12.05.	490 € IPA 360 €
23 21	Sexuelle Gewalt und sexualisierte Gewalt – Opfer, Täter, Taten, Prävention und Intervention	22.05. – 26.05.	490 € IPA 360 €
23 22	Entspannung für Körper, Geist und Seele im Bergischen Land	02.06. – 04.06.	320 € IPA 280 €
23 23	Digitale Spurensicherung an Kraftfahrzeugen nach schweren Verkehrsunfällen und Straftaten	05.06. – 07.06.	490 € IPA 360 €
23 24	Posten, Twittern, Liken in Uniform – Polizei und Social Media	12.06. – 16.06.	690 € IPA 490 €

23 25	Schupo, Scherge, Cop oder Sozialarbeiter – Wandel und Verwandlung der Polizei zwischen Reich(en) und Republik(en)	16.06. – 18.06.	320 € IPA 280 €
23 26	Gewalt im sozialen Nahraum: Polizei im Einsatz gegen Gewalt zwischen den Geschlechtern, Gewalt gegen Kinder, Gewalt in der Familie	19.06. – 23.06.	490 € IPA 360 €
23 26	Violenza nell'ambiente sociale. Le forze di Polizia nella lotte di violenza di genere, contre i minori ed in famiglia	19.06. – 23.06.	490 € IPA 360 €
23 27	Aktiv in den Ruhestand	26.06. – 29.06.	490 € IPA 360 €
23 28	Police Street Survival Training	03.07. – 07.07.	490 € IPA 360 €
23 29	Aktiv in den Ruhestand	24.07. – 27.07.	490 € IPA 360 €
23 30	Auf schmalem Grat – Polizeiliche Krisenkommunikation in den Sozialen Medien	14.08. – 18.08.	690 € IPA 490 €
23 31	The use of drones by front line services – police special	02.10. – 06.10.	490 € IPA 360 €
23 32	„Seelische Eigensicherung“ – Belastenden Anforderungen im Beruf standhalten	28.08. – 30.08.	490 € IPA 360 €
23 33	Motorradkultur und Sicherheit – Training für verantwortungsbewusstes Motorradfahren	01.09. – 03.09.	360 € IPA 285 €
23 34	Die Ware Mensch – Das kriminelle Geschäft mit Moderner Sklaverei und Menschenhandel	04.09. – 08.09.	490 € IPA 360 €
23 34	Modern Slavery & Human Trafficking	04.09. – 08.09.	490 € IPA 360 €
23 35	Was Sie schon immer über Facebook, YouTube, Twitter und Co. wissen wollten, aber nie gefragt haben	11.09. – 15.09.	490 € IPA 360 €
23 36	Dschihadistischer Terror und Europas Kämpfe dagegen	18.09. – 22.09.	490 € IPA 360 €
23 36	El terrorismo yihadista y la lucha de Europa contra él	18.09. – 22.09.	490 € IPA 360 €
23 37	Führungschaft sein – habe ich mir das so vorgestellt?	27.09. – 29.09.	490 € IPA 360 €
23 38	Im Ruhestand – Alles klar nach einem Jahr?!	06.10. – 08.10.	320 € IPA 280 €
23 39	ASP Instructor Course	13.10. – 15.10.	360 € IPA 285 €
23 40	Feedback als Führungsaufgabe: Kritik äußern – Kritik annehmen	20.10. – 22.10.	490 € IPA 360 €
23 41	Stressintelligenz entwickeln – Kompetenzen stärken – Hilfe durch Stressmanagement	23.10. – 27.10.	490 € IPA 360 €
23 42	Taktische Einsatzmedizin	30.10. – 31.10.	590 € IPA 440 € (inkl. 90 € Verbrauchsmaterial)
23 42	Tactical First Aid	30.10. – 31.10.	590 € IPA 440 € (incl. 90 € consumables)
23 43	Moderne Ermittlungsmethoden bei Gewaltdelikten	06.11. – 10.11.	490 € IPA 360 €
23 43	Metode moderne de cewtare la fata locului in cazul infractiunilor comise cu violenta"	06.11. – 10.11.	490 € IPA 360 €
23 44	Aktiv in den Ruhestand	13.11. – 16.11.	490 € IPA 360 €
23 45	Gesichter des Terrors – Cyberterrorismus und andere Bedrohungsfomren	20.11. – 24.11.	490 € IPA 360 €
23 45	Faces of Terror – Policing cyberterror and other forms of terrorism	20.11. – 24.11.	490 € IPA 360 €
23 46	Schupo, Scherge, Cop oder Sozialarbeiter – Wandel und Verwandlung der Polizei zwischen Reich(en) und Republik(en)	24.11. – 26.11.	320 € IPA 280 €
23 47	International Trans Border Cargo Crime	04.12. – 08.12.	490 € IPA 360 €

Preise inkl. Übernachtung und Vollverpflegung | Seminarpreise unter Vorbehalt
Prices incl. lodging and board | seminar prices subject to change